

Protecting People

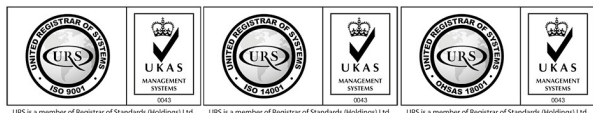
Our current objectives include the implementation of ISO 45001, compliance with all relevant legislation, continue to improve the focus on occupational health and wellbeing and a targeted plan to address our 3 highest identified H&S risks which are the management of contractors; driving at work and office based incidents (i.e. slips and trips, DSE, Manual Handling)

Our people have a personal responsibility to control and minimise their own risk and risk to others.

Recognising this all our people undertake various health and safety training modules including a health and safety induction, fire safety awareness, environmental awareness, stress awareness, dignity at work, DSE / Workstation Assessment and Driver Awareness / Assessment. We have in place, mental health mentors and mental health awareness initiatives, a modern slavery statement, introduced a time to talk pledge and signed up to a people matter charter.

In addition, all our people undertake e-learning training modules covering responsible business, competition law, market abuse regulation, anti-facilitation of tax evasion and general data protection regulations.





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